



County of Santa Clara  
Office of the County Executive  
Procurement Department  
2310 N. First Street Suite 201  
San Jose, CA 95131-1040  
Telephone 408-491-7400 • Fax 408-491-7496

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**FOURTH AMENDMENT TO AGREEMENT 5500002708  
BY AND BETWEEN  
THE COUNTY OF SANTA CLARA AND KRONOS, INC.**

This is the Fourth Amendment to the Agreement between the County of Santa Clara (County) and Kronos, Inc (Kronos) (Contractor) entered into on February 17, 2016 to provide Kronos Workforce Management System hardware and software, and related maintenance, support and services for the County.

This Agreement is amended as follows effective March 18, 2018:

1. Key Provision, **AGREEMENT TERM** is revised to read: "This Agreement is extended for a twelve-month period through March 18, 2019, with the option to renew for one (1) additional year period, unless terminated earlier or otherwise amended."
2. Add **EXHIBIT B-2, US COMMUNITIES/KRONOS AGREEMENT #14-JLR-003 RENEWAL #2**, attached hereto and incorporated herein by this reference.

All other terms and conditions of the Agreement remain in full force and effect. In the event of a conflict between the original Agreement and this Amendment, this Amendment controls.

Prepared and administered by: Martin Coronel 408-491-7467 or [Martin.Coronel@prc.sccgov.org](mailto:Martin.Coronel@prc.sccgov.org)

The Agreement as amended constitutes the entire agreement of the parties concerning the subject matter herein and supersedes all prior oral and written agreements, representations and understandings concerning such subject matter.

By signing below, signatory warrants and represents that he/she executed this Amendment in his/her authorized capacity, that he/she has the authority to bind the entity listed below to contractual obligations and that by his/her signature on this Amendment, the entity on behalf of which he/she acted, executed this Amendment.

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**COUNTY OF SANTA CLARA**

DocuSigned by:  
*Eva Ferguson* 2/23/2018  
D058ED6445EB42B...  
Eva Ferguson Date  
IT Procurement Manager

DocuSigned by:  
*Caroline Kho* 2/27/2018  
2B882DFCD86B4D2...  
Miriam Singer Date  
Chief Procurement Officer

**CONTRACTOR**

DocuSigned by:  
*Mary Lavoie*  
By: C80CDF15D878441...  
Print: Mary Lavoie  
Title: Business Project Manager  
Date: 2/27/2018

Attachment: EXHIBIT B-2: U.S. COMMUNITIES/KRONOS AGREEMENT #14-JLR-003  
RENEWAL #2

EXHIBIT B-2



Barbara P. Canavan, Superintendent of Schools  
102 S. Hickory Avenue, Bel Air, Maryland 21014  
Office: 410-838-7300 • www.hcps.org • fax: 410-893-2478

Purchasing Department  
Bobbie Wilkerson, Supervisor of Purchasing  
410-638-4083, Bobbie.Tolston-Wilkerson@hcps.org

September 8, 2017

**CONTRACT #14-JLR-003 RENEWAL #2**  
**March 18, 2018 – March 17, 2019**

This contract renewal is made and entered into this 11th day of September, 2017, by Harford County Public Schools, 102 South Hickory Avenue, Bel Air, Maryland (hereafter referred to as Owner) and Kronos Incorporated, of 297 Billerica Rd., Chelmsford, Massachusetts, (hereafter referred to as Contractor).

WHEREAS, Owner and Contractor have entered into an Agreement dated March 18, 2014 (hereafter referred to as the Contract), for the Contractor to furnish and supply Workforce Management Software in accordance with RFP #14-JLR-003.

WHEREAS, the original Contract term will expire on March 17, 2018;

THEREFORE, for and in consideration of the mutual promises to each other, as in hereinafter set forth, the parties hereto do mutually agree to renew the Contract as per the conditions set forth in the original Contract, as follows:

1. Owner chooses to offer the final option to renew this contract for one (1) year for the time period from March 18, 2018 through March 17, 2019.
2. Pricing structures and related pricing terms are adjusted as per the updated Exhibit B and the Exhibit A updated Kronos Terms and Conditions with the addition of the additional terms and conditions.
3. All other terms, conditions and provisions of the Contract remain in effect.
4. There is one additional possible renewal remaining for this Contract.

WHEREAS, the parties hereto desire to set the terms of the renewal to writing;

IN WITNESS WHEREOF, Owner and the Contractor have executed the renewal agreement the day and year written above.

HARFORD COUNTY PUBLIC SCHOOLS

By: [Signature]  
Signature

Name: Bobbie Wilkerson, CPPO, CPPB

Title: Supervisor of Purchasing

Date: September 8, 2017

KRONOS INCORPORATED

By: [Signature]  
Signature

Name: John O'Brien

Title: Sr. Vice President, Global Sales

Date: September 11, 2017